



BYE LAWS O

TERMS OF REFERENCE AND MEMBERSHIP OF THE STANDARDS COMMITTEE

- 1) Its functions shall be:
- i. To receive complaints referred to the Committee if there is a failure to resolve an issue informally
 - ii. To receive reports from the General Manager, or his/her nominee, regarding Officer conduct and performance
 - iii. To be advised by the General Manager, or his/her nominee
 - iv. To sanction Officers, which are:
 - To make recommendations for how conduct or performance is to be addressed by the individual
 - To issue a warning
 - To issue a maximum of one censure to an Officer during their term of office, as per clause 18 of the Articles of AssociationThe Committee will decide whether the sanctions need to be reported to Student Council
 - v. To recommend sanctions against Officers to Student Council, which are:
 - A Motion of Censure or No Confidence, as per clause 18 of the Articles of Association
 - To refer the matter to Student Council, where the opinions of the Committee will be taken into consideration. Cases will only be referred to Student Council in extreme circumstances or if there is a failure/ unwillingness to address the conduct or performance issues
 - To refer the matter to a panel of External Trustees. Cases will only be referred in extreme circumstances
 - vi. To present written reports to Executive after every meeting, for information only
 - vii. To consider other matters that Student Council may, from time to time, consider appropriate
 - viii. To appraise the performance of Executive members and make recommendations to the Executive Committee, Student Council or Board of Trustees termly in consultation with the General Manager

- 2) Its members shall comprise:

Voting Members

Student Council Chair (Chair)

4 Student Councillors (not Executive)

Non Voting Members

Method of Election

Ex-officio

By Student Council

Method of Election

Members of CUSU staff with appropriate responsibilities

As determined by the General Manager

- 3) If there is no elected Student Council Chair, the Chair of Executive shall not assume responsibility for Chairing the Standards and Disciplinary Committee