



**Passed by Executive:**  
**Passed by Union Council and became Policy: 11 December 2008**  
**Lapses: December 2011**

## **Elected Positions and Compliance with CUSU's Purpose and Objects**

### **This Union Notes:**

1. This policy is to be read in conjunction with CUSU's Constitution. Where there is any conflict between the terms of this policy and the Constitution, the terms of the Constitution shall prevail
2. The purpose of CUSU as set out in its Constitution is to "represent, promote and advance the educational, welfare, sporting, social and cultural interests of all students enrolled at Coventry University"
3. The objects of CUSU include an obligation to "actively promote equality of opportunity, access and good relations amongst its members, and employees, regardless of ethnic or national origin, colour, gender, sexuality, disability or illness, age, cultural, political and religious beliefs, or caring responsibilities"
4. The fulfilment of CUSU's purpose and compliance with the object referred to above require that all those who are elected to the elected positions set out in paragraph 12 of CUSU's Constitution act at all times in a manner compatible with the stated purpose and objects.

### **This Union Resolves:**

1. No person elected to any of the elected positions set out in paragraph 12 of the Constitution shall act in a manner which is incompatible with CUSU's purpose (as set out in paragraph 1.1 above), or the object set out at paragraph 1.3 above
2. Without prejudice to the generality of the foregoing, the following is a non-exhaustive list of acts considered incompatible with CUSU's purpose and objects:
  - a) conviction for any hate crime;
  - b) membership of any political or other organisation or association which has objects or aims or makes pronouncements that are themselves incompatible with CUSU's purpose and the object set out above; or
  - c) publicly promoting aims or making pronouncements, including via the Internet, which are incompatible with CUSU's purpose and the object set out above
3. Any person holding any of the elected positions set out in paragraph 12 of the Constitution who is regarded as having acted in a manner incompatible with CUSU's purpose and the object referred to above may be dismissed and/or cautioned in accordance with paragraph 14 of the Constitution

**Proposed:** Tom Wood, President

**Seconded:** Bonolo Woracker, VP Welfare