



Passed by Executive:
Passed by Student Council and became Policy: 9 February 2011
Lapses: February 2014

Equal Opportunities Statement

This Union Notes:

1. The Equality Act 2010 came into effect in October 2010
2. The CUSU Equal Opportunities Statement needs to be updated to incorporate the changes to the new Act

This Union Believes:

1. CUSU needs an Equal Opportunities Statement to support diversity within the student body

This Union Resolves:

1. To update the Equal Opportunities Statement as follows:

Equal Opportunities Statement

Coventry University Students' Union believes discrimination of any nature is unacceptable and will not be tolerated. This Union strives to create a positive and welcoming environment for students, staff and visitors.

The Union will not tolerate discrimination on the basis of race, colour, gender, sexual orientation or identity, ethnic or national origin, disability, partnership status or home responsibility, HIV or AIDS status, age, political or religious belief, trades union activity or socio-economic background, and reserves the right to add to these groups at any time. Anyone found to breach this Equal Opportunities Policy shall be subject to appropriate disciplinary procedures.

We make a commitment to be proactive in implementing legislation. We will monitor all our services to ensure all groups are represented and take action to rectify any under representation. We will not tolerate discrimination by third parties such as contractors and suppliers.

We will strive to represent all groups and endeavour to fill all officer positions on the Executive Committee and Student Council to ensure greater representation. We will ensure all CUSU services and provisions are open to all.

Proposed: Robert Wilson, President

Seconded: Liah Maccallam, Vice President Welfare