



Passed by Executive: 7 June 2011
Passed by Student Council and became Policy:
Lapses: June 2014

Zero Tolerance

The Union Notes:

- CUSU is a hate crime reporting centre
- Members of CUSU are victims of Hate Crime

The Union Believes:

- Hate Crime should not be tolerated
- Perpetrators of hate crime should be severely disciplined

The Union Resolves

- That CUSU has zero tolerance for complaints made regarding prejudice based on:

Race

Sexual orientation

Gender

Religion

Disability

Sexual harassment

Other Hate Crimes

- That Executive ensure disciplinary Procedures as set out in Bye Laws F of the Constitution are initiated in every event that a complaint is made with regard to any of the above
- Where allegations require sanction, it is recommended to the panel, that members should be referred to the University disciplinary process in addition to any other sanction given

Andy O'Shaughnessy
Vice President Academic Affairs
June 2011